



Glitch, Trustee- Legal Specialist

London, part-time, unremunerated - Two years

Do you want to make a real difference to the lives of women and young people by helping end online abuse? To help us achieve our vision we are seeking a Legal Specialist on our Board of Trustees. We have a committed and diverse Trustee Board coming from a range of sectors including corporate, education, and advocacy. With our ambitious plans taking shape, this is a very exciting time to join Glitch, you will be part of an organisation with international acclaim, helping to lead its exciting future developments and direction.

About Glitch

Glitch is a small and ambitious non-profit organisation that was founded in 2017 and exists to end online abuse. We want to see an increase in digital citizenship across all online users, to instil the belief that our online community is as real as our offline one and we should all be working to make it a better place. Fix the glitch now for a safer web tomorrow.

Our Vision

We want to make the online space a safer arena for all to use, particularly women and girls. We want to stop the current tolerance of online abuse. We want to equip online users to be online leaders, active bystanders and to help fix the glitch. Read more about our vision and work on www.fixtheglitch.org

Our Proud Moments

Recommended as best practice in the recent European Parliament report on cyberviolence

Over 100 people have pledged to #fixtheglitch be an active bystander

We have delivered our workshops to over 3,400 young people of all ages across England and to 100 young European Leaders in Strasbourg

Over 30 public figures have received our bespoke Digital Resilience Training

Presented at the 38th United Nations Human Rights Council on Online Violence Against Women

You can read more [here](#).

Person Specification

The Legal Specialist role is an essential position in leadership of our close team. They will be overseeing and supporting on all aspects of our legal framework and responsibilities, in order to achieve our vision. These skills will be particularly useful in considering and developing the shape of the organisation including collaborations, partnerships, intellectual property, contractual obligations and data protection. In particular you will help Glitch to ensure it remain legal compliant.

We are looking for a dynamic and driven professional to support our growing and exciting new organisation for a minimum of two years. Commitment will vary between 6 to 12 hours a month. In the initial phase as we work towards registering with the Charity Commission and build our Trustee board we envision the commitment to be slightly more. This will decrease once we've established key processes and recruited additional Trustees with specific skill sets required.

Key Responsibilities

- To oversee all legal duties of Glitch, using judgement, vision, management, and strategic leadership to ensure that the organisation achieves its objectives.
- Lead the organisation to develop risk management strategies in relation to legal compliance
- Attend Trustee Board meetings, these happen 6 times a year, can be done virtually or in person and are between 1.5-2.5 hours long.
- Provide support to the Executive Director particularly through registering with the Charity Commission and the development of essential processes and policies
- To review and provide guidance on contracts and service agreements.

Essential Experience

- A minimum of 5 years Legal experience from either the private or public sector, though experience of charity sector would be advantageous.
- An understanding of the legal duties, responsibilities and liabilities of trusteeship.
- Experience of being on a Trustee board (or governing body, or in a leadership position of an organisation in transition and growth)
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Desirable Experience

- Understanding of Charity, Company, and/or Employment law
- Understanding of safeguarding and or data protection legislation and changing regulations.
- Understanding of fundraising and charity legislation.
- An understanding of charity registration and reporting to the Charity Commission annually.

To apply

Glitch is fully committed to equality of opportunity and diversity to ensure that we reflect the full breadth of our organisation and those we aim to support. We warmly welcome applications from all suitably-qualified candidates. However, we would like to improve the representation of women of colour on our board and so we would particularly welcome applications from these groups. We are willing to discuss flexible working patterns for the right candidate, subject to effective delivery of the role.

Email your CV and a short statement of interest with Trustee- Legal Specialist in the subject line by 11.59pm on Friday 1st March 2019.

Interviews will take place w/c 11th March, between Zone 1 and 2. Interviews will be around 8-10am and after 5pm. Skype interviews can be made available.

Please note we are also recruiting for additional trustees but will be appointing a chairperson first.

If you are interested to learn more about our plans and ambitions, please do get in contact with at info@fixtheglitch.org.