



Glitch, Chair of Trustee Board

Part-time, unremunerated - Two years

Do you want to make a real difference to the lives of women and young people by helping end online abuse? We have a committed and diverse Trustee Board coming from a range of sectors including corporate, education, and advocacy. With our ambitious plans taking shape, this is a very exciting time to join Glitch, you will be part of an organisation with international acclaim, helping to lead its exciting future developments and direction.

About Glitch

Glitch is a small and ambitious non-profit organisation that was founded in 2017 and exists to end online abuse. We want to see an increase in digital citizenship across all online users, to instil the belief that our online community is as real as our offline one and we should all be working to make it a better place. Fix the glitch now for a safer web tomorrow.

Our Vision

We want to stop the current tolerance of online abuse.

We want to make the online space a safer arena for all to use, particularly women and girls

We want to equip online users to be online leaders, active bystanders and to help fix the glitch.

Read more about our vision and work on www.fixtheglitch.org

Our Proud Moments

Recommended as best practice in a recent European Parliament report on cyberviolence

Over 100 people have pledged to #fixtheglitch be an active bystander and help end online abuse.

We have delivered our workshops to over 3,400 young people of all ages across England and to 100 young European Leaders in Strasbourg

Over 30 public figures have received our bespoke [Digital Resilience Training](#)

Presented at the 38th United Nations Human Rights Council on Online Violence Against Women

You can read more [here](#).

Person Specification

To help us achieve our ambitious vision we are seeking a new Chairperson to lead our Board of Trustees. We have a committed and diverse Trustee Board coming from a range of sectors including corporate, education, and advocacy.

The Chair of Trustee position will sit at the heart of the leadership of our close team. They will be overseeing and supporting on all aspects of excellent financial and operational management, shaping the cycle of strategy planning, development and delivery, and ensuring that we deliver an effective fundraising programme. We are looking for a dynamic senior professional to support our growing and exciting new

organisation for a minimum of two years. Successful candidate will be a passionate and goal driven leader who values self care and growth mindset.

We are looking for someone who understands and has experience of the important work of a Trustee Board, with the gravitas and confidence to help us build our Board and expand the organisation efficiently.

Commitment will vary between 8 to 16 hours a month. In the initial phase as we work towards registering with the Charity Commission and build our Trustee Board we envision the commitment to be up to 4 hours a week. This will decrease once we've established key processes and recruited additional Trustees with specific skill set required.

Key Responsibilities

- Board management and team building
- Attend Trustee Board meetings these happen 6 times a year, can be done virtually or in person and are between 1.5-2.5 hours long.
- To oversee all financial and operational functions of Glitch, using judgement, vision, management, and strategic leadership to ensure that the organisation achieves its objectives.
- Developing vital relationships with high-networth individuals and donors
- Represent Glitch and our key messages during media interviews and important networking events
- Providing regular support to the Executive Director particularly through registering with the Charity Commission and the development of essential processes and policies
- Working closely with Executive Director to devise and implement a 2019 Fundraising Plan, including managing major donor grant development and reporting.
- Supporting the recruitment of additional trustees, interviews scheduled to take place w/c 4th March

Essential Experience

- A minimum of 8 years work experience in either business development, finance, legal or charity.
- Experience leading strategy development, including ensuring a strong and effective learning cycle
- Experience of being on a Trustee board with sound understanding of the legal duties, responsibilities and liabilities of trusteeship and good governance.
- Strategic and creative mindset
- Comfortable using technology
- Basic understanding of tech and digital sectors including social media.

Desirable Experience

- Previous experience of a Chair role (Chair of a Governing Board Department or Team leader)
- Experience of charity registration
- Experience of donor management and reporting or
- Experience of HR policies and procedures development and implementation
- Experience of compliance with legal and fiduciary responsibilities and translating that into operational practice

Skills and Qualifications

What is most important to us is someone who is confident and excellent at strategic planning, governance, business development and team management.

To apply

Glitch is fully committed to equality of opportunity and diversity to ensure that we reflect the full breadth of our organisation and those we aim to support. We warmly welcome applications from all suitably-qualified candidates. However, as women of colour are currently under-represented on our board, we would particularly welcome applications from these groups. We are willing to discuss flexible working patterns for the right candidate, subject to effective delivery of the role.

Email your CV and a short statement of interest with Chairperson Role in the subject line by 12 noon on Tuesday 12th of February 2019.

Interviews will take place w/c 18th and w/c 25th February, around Stratford. Interviews will be around 8-10am and after 5pm. Skype interviews can be made available.

If you are interested to learn more about our plans and ambitions, please do get in contact with at info@fixtheglitch.org.